



The Encounter Reference Form

Applicant _____ Date _____
Your Name _____ Phone _____

This candidate is applying for **The Encounter** program with Grace Ministries International.

The purpose of **The Encounter** is to provide students the opportunity to encounter Christ in community with other believers, as well as equip them to effectively communicate the truth of the indwelling, empowering presence of Christ as Life. We screen our applicants thoroughly because we recognize the importance of personal preparedness to enter this type of intense training. Since we recognize the commitment of this advanced training we are seeking God's will for both the applicant and for Grace Ministries. Please do not see this as judgmental, but as an honest observation of the applicant listed above.

Answer only those questions about which you feel reasonably certain, leaving the others blank. We suggest that you quickly **look over the entire form** before answering any questions. Whenever possible, please give specific instances and descriptions.

Thank you very much for your assistance. We value your input as a reference and your reply will remain **confidential**.

GENERAL EVALUATION

1. Give the approximate dates of your association with the applicant. From _____ to _____

2. How well do you know the applicant?

Intimately Fairly well Casually In what capacity? _____

3. How would you describe the applicant's spiritual maturity level?

Very high Above average Average Below average Poor

4. What are the applicant's unique strengths?

5. What would you consider as the applicant's areas for personal growth?

6. How would you describe the applicant's ability to relate in interpersonal relationships?

7. What is the applicant's attitude toward authority and responsiveness toward instruction?



Personality Tendencies (check one for each category)

Remarks (please add any relevant comments)

1. Sociability

- Overly involved
- Responsive to others
- Makes friends easily
- Bashful
- Overly restrained

2. Emotional stability

- Excitable
- High strung
- Unresponsive
- Well-balanced
- Exceptionally stable

3. Work Ethic

- Hard worker
- Active
- Moderate
- Enough to pass
- Lazy

4. Leadership

- Effective leader
- Can lead, but not eager to lead
- Good follower

5. Initiative

- Thinks constructively
- Indifferent
- Depends on others
- Needs constant pressure

6. Cooperation

- Effective team worker
- Works well with others
- Works well under others
- Cooperative under pressure
- Not cooperative

7. Adaptability:

- Tolerant of difference
- Critical of different opinions and ideas
- Adapts grudgingly
- Adapts readily



Personality Tendencies (continued)

Remarks (please add any relevant comments)

8. Judgment:

- Discerning
- Good common sense
- Average
- Poor sense of values

9. Personal appearance:

- Well-groomed
- Neglects fine detail

10. Intelligence:

- Very keen
- Alert
- Medium
- Slow
- Dull

11. Christian testimony

- Zealous
- Active in church
- Obscure
- Profound and contagious
- Genuine and growing
- Genuine but lacking growth
- Overemotional
- Relatively superficial

12. Humility

- Arrogant
- Tends to Brag
- Humble Confidence
- Modest
- Inferior
- Self-abasing

Please circle some of the following tendencies which you see as traits of the applicant's personality:

- | | | | |
|---------------|--------------|--------------|------------------|
| strong-willed | determined | independent | optimistic |
| calm | easy-going | dependable | efficient |
| gifted | analytical | sensitive | perfectionist |
| talkative | outgoing | enthusiastic | warm |
| practical | conservative | aesthetic | personable |
| productive | humorous | idealistic | friendly |
| decisive | leader | loyal | compassionate |
| confident | diplomatic | carefree | self-sacrificing |



SUMMARY

Please state frankly your opinion of the applicant's all around fitness for receiving training at Grace Ministries, adding any significant information and impressions which have not been brought out by the preceding questions.

Printed Name _____ **Signature** _____ **Date** _____

If you are a pastor, give the name and address of your church:

Church _____

Address _____

Please return directly to Grace Ministries International:

Via Mail:

Grace Ministries International
131 Village Parkway, Building #4
Marietta, GA 30067

Via Email:
pam@gmint.org

Via Fax:
(770) 850-9304

Learn more about Grace Ministries International and The Encounter program at gmint.org.
If you have any questions, please contact our Director of Training at 770-690-0433.